



GRANT DETECTION

## OSH POLICY

The nature of the business of Grant Detection, s.r.o. requires direct participation of employees in the execution of the work. Not only this part, but also all other employees, contractors, external workers, visitors at the company's headquarters and on all contracts where the majority of the work is carried out, must be assured that the company is doing its utmost to ensure that they work safely and are protected from possible injury or damage to health, including contracting an infectious disease that could be related to their job and other required activities.

In this way, the company's management publicly declares that it considers this style of management to be one of its top priorities, which it will actively pursue.

The risks in this area fall mainly in the area of the use of PPE and work equipment and compliance with hygiene rules. The way to reduce the risks associated with carrying out the necessary work is to:

- in creating better working conditions and facilities in all workplaces
- the provision and use of equipment and protection where risks have not yet been eliminated
- in education and training required by legislation
- in responsible and considerate behaviour towards oneself and especially towards others
- adequate information for all those who may be affected by OSH issues

The company expects its employees to give what input they can give and it costs them nothing - it is responsibility for their behaviour towards themselves but also towards their surroundings, diligence and the will to maintain order, consideration for themselves and their surroundings, because we work in a team, and although each team member has a clearly defined role and activity, they may also be directly affected by individual problems.

For these purposes, the company is developing and providing its mechanisms to ensure that the requirements that apply to the company in this area are respected in the long term. The company considers that respect for these requirements is the basis on which to pursue its intention to continuously improve the OSH system. This is the objective of management, which will review the implementation of this intention in terms of reducing existing risks, the number of incidents, accidents, illnesses and turnover due to inadequate working conditions. The company's objective is to provide workers with hygienic conditions that reduce the possibility of contracting infectious diseases in the workplace, thus protecting not only employees but also their family members.

At the same time, the company proclaims openness and encourages active communication about potential OSH issues that employees want to communicate openly and directly, opens the field to suggestions for improvement, and commits to supporting and rewarding such meaningful efforts.

1.6.2024

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